

**KINGDOM OF CAMBODIA
NATION RELIGION KING**

**SKILLS FOR BETTER JOBS PROJECT (SBJ)
IDA CREDIT No. 75480-KH**

Request for Express of Interest (REoI)

**International Consultant for the Labor Market Information System (LMIS)
(Package Number: MLVT-CS-18)**

Duty station: Ministry of Labour and Vocational Training (MLVT)
Closing Date: 07 April 2025 at 17:00 Local time
Expected Contract Start: As soon as possible
Contract duration: The total input under this contract would be intermittently 175 working days over 4 years starting from June 2025 to 31 March 2029.

1. The Royal Government of Cambodia has received financing from the World Bank toward the cost of the Skills for Better Jobs Project (SBJ) and intends to apply part of the proceeds for consulting services.
2. The SBJ Project is now inviting eligible individual consultant for the position of **International Consultant for the Labor Market Information System (LMIS)** to indicate their interest in providing the Services. Interested Consultant should provide information demonstrating that s/he has the required qualifications and relevant experience to perform the Services. The shortlisting criteria of qualification and experiences for the **International Consultant for the Labor Market Information System (LMIS)** are following:
 - I. At least a master's degree in economics; PhD is desirable.
 - II. Excellent knowledge of international labor market information systems and issues, in particular labor market intelligence.
 - III. At least 10 years of experience in labor market analysis.
 - IV. Experience in conducting surveys, including questionnaire design; survey supervision; and conducting and/or supervising data checks and data cleaning.
 - V. Proven experience in econometrics and applied economics, including microeconomic data analysis, statistical methods, and economic modeling.
 - VI. Strong ability to analyze complex data sets and interpret labor market trends with an in-depth understanding of labor market dynamics, employment policies, and economic indicators.
 - VII. Strong attention to producing user-friendly LMI outputs for the general public; attention to different communication channels and uses of the LMI outputs (by career or job counselors; directly by students and jobseekers; by training institutions; by policymakers; etc)
 - VIII. Experience in managing projects, including planning, execution, and monitoring. Also, an ability to work independently and as part of a team.
 - IX. Strong communication skills, both written and oral; ability to build and present complex information in a clear and concise manner to various stakeholders, particularly government officers at all level.
3. The detailed Terms of Reference (ToR) for the assignment can be found at the link: <https://drive.google.com/file/d/187vbGHAbXUYUR2zvFMz0PH8diE7mO0Xs/view?usp=sharing>
4. The contract for this consultancy service is inclusive of taxes and other duties. The total input

under this contract would be intermittently 175 working days over 4 years starting from June 2025 to 31 March 2029. The payment will be made to the consultant based on deliverables and approved timesheet.

5. The attention of interested consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, latest revised September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. Interested consultants are required to submit a Letter of Expression of Interest including curriculum vitae, nominated referees (with contact details), by hard or soft to Ms. Moeung Jolita, Chief of Procurement, MLVT/SBJ via e-mail: moeungjolita@gmail.com and copy to: thorng_samon@yahoo.com, or hard copies to the address:

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